

**HUMAN RESOURCES COMMITTEE
BOARD OF REGENTS, STATE OF IOWA
AGENDA
DECEMBER 15, 2004 – 2:30 – 3:30 P.M.**

Iowa State University
Ames, Iowa
Sun Room – Memorial Union

Members: Sue Erickson Nieland, Chair
Amir Arbisser
Robert Downer
David Neil
Jenny Rokes
President John Forsyth (ex officio)

Anticipated Action

Call to Order, Introductory Comments (Chair)	Information
HR 1 Approval of Minutes (September 14, 2004 and November 22, 2004)	Approval
HR 2 Draft Committee Work Plan (Chair)	Discussion and Approval
HR 3 Annual Report on Diversity	Information
HR 4 Phased Retirement Cost Benefit Analysis	Information
HR 5 Update University of Iowa College of Pharmacy Incentive Plan	Information
HR 6 Executive Session Collective Bargaining	Information
Anticipated Issues for Next Committee Meeting (Chair) March 14-15, Iowa State University	Discussion
Adjournment	