CAMPUS SAFETY AND SECURITY COMMITTEE 2 APRIL 11-12, 2018

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2017 ANNUAL REPORT ON CAMPUS SAFETY AND SECURITY

Action Requested: Receive the report.

Executive Summary: In accordance with Board of Regents Comprehensive Campus Safety and Security Policy (Section 4.13 of the Board's Policy Manual), the ninth annual report is presented to the Campus Safety and Security Committee. The individual reports from the special schools are included as Attachments A and B. Crime statistics, by quarter, for calendar year 2017 for each of the universities are included as Attachments C through E.

In compliance with Board policy, the annual reports address the following topics: mass communications capabilities; threat assessment and management; physical security capabilities; and training of institutional personnel as well as staffing, safety and security goals, relationships with other law enforcement agencies and use of force/firearms. A summary of the reports follows.

STAFFING

The policy departments at the three universities are staffed with both state certified police officers and civilian employees.

	SUI	ISU	UNI
Sworn, state certified officers	38	38	18
Civilian security officers	9		
Civilian staff		14	
State certified dispatchers	8		5
Fire safety coordinator	1		
Emergency management coordinator	1		
Support staff	3		

- At the University of Iowa, part-time student employees assist with security officer duties, fingerprinting, NITE RIDE, and dispatching.
 - UIPD has two explosives detection canines. These canines are essential for pre-event screening and used during home football games, basketball games, and special events such as political and presidential visits. They were used extensively in 2017 for various purposes.
- At Iowa State University, part-time student employees provide support services related to building security, safety escorts, and dispatch.
 - The College of Veterinary Medicine has a police lieutenant assigned to them on a full-time basis. Student community service officers provide security coverage for the buildings. A memorandum of understanding with the College of Veterinary Medicine clearly outline the services and support provided by each entity. Feedback received

from all involved indicates a deep appreciation for this added presence.

- The Multicultural Liaison Officer Program transitioned to Engagement & Inclusion Officer Program, which went from three to seven sworn officers. This expansion allows the EIOs to meet the growing outreach and educational demands from the community. In addition, a Deputy Chief was added to oversee supervision of the EIOs and increase collaboration with the Vice President for Diversity & Inclusion Office.
- At the University of Northern Iowa, dispatchers provide service 24 hours a day, seven days a
 week and includes two student dispatchers in addition to the full-time staff.
 - The department employs a parking manager and three full-time clerical staff for parking related business.
 - Student employees assist with evening escorts, building openings and closings, campus patrol, and event management when necessary. They also assist with clerical duties and parking management.

SAFETY AND SECURITY GOALS

University of Iowa

- When resources become available and opportunities for improvement occur, Facilities
 Management and the Department of Public Safety will implement the Access and Security
 Strategic Plan including the systematic installation of the AMAG access control system; DPS
 sections.
- Continue to foster relationships with the students and student groups through mutual benefitting programs.
- Conduct/participate in active shooter training with other area law enforcement agencies.
- Continue developing relationship with UI Risk Management and continue existing efforts to establish protocols for preventing/addressing identified risks, including but not limited to:
 - Participation in the Enterprise Risk Management committee.
 - All hazard response and planning, including natural or manmade emergencies, and public health threats.
 - Driver screening.
 - General safety protocols and requirements encompassing faculty, staff, students, visitors, and contractors.
- Continue the process of connecting advanced fire alarms panels to connect to DPS dispatch/emergency communications to facilitate a single point of emergency message transmission for internal building emergency communications.
- Continue participation on issues related to child abuse/minors on campus with selected SUI entities.
- Continue to train selected members of UI-DPS in the National Incident Management System and, in particular, Incident Command System positions.
- Proactively seek new community policing related activities.
- New initiatives and milestones. The UI Department of Public Safety continues to press forward on implementing initiatives that build community and enhance the safety of students,

faculty, and staff. The department's philosophy is based on community policing with an emphasis on creating opportunities for students to play an active role in campus safety. Below are highlights of programs implemented since July 2017.

- Student Security Officers: In the fall of 2017, the department began hiring UI students to assist with various campus safety initiatives through its student security officer program. Student security officers patrol dorms, watch over parking lots and assigned buildings, operate and dispatch the NITE RIDE system, assist with fingerprinting and lost and found, and assist law enforcement by helping to staff athletic events and other special events hosted by the university. This program has continued to grow over the last year due to increased demand for security services across campus, and the department currently employs 90 student security officers.
- NITE RIDE: In March, the department expanded its NITE RIDE service in an effort to improve wait times by adding an "express" option and implementing a new web portal for requesting a ride. This change was made in direct response to feedback from students and parents and increased demand for the service.
- SHOUT (Students Helping OUT): SHOUT provides student security officer patrols in downtown lowa City during high traffic, weekend hours with a focus on bystander intervention and overall safety. SHOUT students are on patrol downtown with the primary intention of providing a community service to students and patrons. That community service includes tasks like helping a lost student or visitor find their group, assisting visitors in arranging safe transportation via NITE RIDE, and providing public education about Rave Guardian and other safety services the department offers. SHOUT security officers also help staff the NITE RIDE Express service.
- Community Policing Program: Patrol officers throughout the department have been assigned to serve as liaisons between the department and community policing focus areas on campus. Officers are assigned to residence halls, student groups within the Center for Student Involvement and Leadership, and other recurring community programming. Our department also continues to participate in student-sponsored events and intramurals.
- o Better Men, Better Hawkeyes: Better Men, Better Hawkeyes is a free, two-hour program dedicated to promoting healthy masculinity across campus, specifically engaging groups where students who identify as men come together. This training is open to all genders and welcomes a variety of perspectives. Our department recognizes that one of the best ways to stop sexual assault is to prevent potential perpetrators from committing this crime. The goal of this program is to work towards reducing sexual violence by facilitating conversations about gender and consent between peers. This course is just one layer of our department's approach to addressing sexual assault on campus.
- Emergency Communication: The department updated its emergency website (e.uiowa.edu), to better serve the community by making previous Hawk Alerts viewable once campus status is reset to normal after a Hawk Alert. Users can also click on each previous alert and read a status update on previous Hawk Alerts to learn the status of an investigation, whether there has been an arrest, and other pertinent information.

Iowa State University

• Continue to collaborate with key university departments to review and modify, as necessary, the

existing university-wide emergency plan.

- Provide in-service training to all personnel regarding response to sexual assault and domestic violence. Also, continue to offer annual interagency active shooter response training and ensure all university police officers complete Mental Health First Aid training. All ISU officer interested in joining the Crisis Intervention Team (CIT) will also take the 40-hour CIT training.
- Incorporate incident command system (ICS) principles in the planning of, and response to, all major crimes, incidents and events.
- Increase the number of doors controlled by electronic access systems, as well as the number of digital cameras utilized throughout campus.
- Continue to work closely with other state agencies and organizations to maximize threat management, patrol, criminal intelligence, unusual occurrence/emergency response and investigative functions.
- Systematize and expand the delivery of crime prevention and cultural diversity information disseminated to faculty, staff and students during orientation and in-service sessions.
- Continue annual leadership training will all members of the DPS team.
- Work towards the implementation of a strategic plan for DPS.
- Ensure continued compliance with all applicable federally mandated requirements and national law enforcement accreditation standards.

University of Northern Iowa

- Increase knowledge and ability of faculty, staff and students to response to a violent incident by continuing to conduct Violent Intervention Defense Strategy program for campus.
- Continue collaborative work with other departments to ensure UNI is in compliance with federal statutes of Clery Act, Title IX, and the Violence Against Women Act (VAWA).
- Coordinate with other campus department(s) to implement an online Clery Campus Security Authority (CSA) training program. The new training program will describe who is a CSA, explain their responsibilities, and track participation in the program.
- Continue professional development of officers with a goal of increasing instructor certifications. Maintain full staffing and incorporate more training to include instructor certifications.
- Assess equipment needs and lifecycle replacements costs.
- Review training and processes for the Threat Assessment Team.
- Implement online traffic accident reports through the Department of Transportation.

MASS COMMUNICATION CAPABILITIES

University of Iowa

 The University of Iowa (UI) currently uses Hawk Alert for the purpose of mass communication notification to faculty, staff, and students. The Hawk Alert system is used to notify the campus community of threats to physical safety in emergency situations (tornado, violence, hazardous material incidents, etc). Hawk Alert allows UI administrators to send recorded or electronic emergency messages (Hawk Alerts) to mobile phones, home phones, office phones, digital

signage and e-mail simultaneously. A Hawk Alert web page provides information to the UI community on registration and notification options and contains an extensive Q&A section.

- The Office of Strategic Communication has integrated Hawk Alert with the UI homepage, and provides an emergency information website (e.uiowa.edu) where situation updates can be posted and viewed after an initial Hawk Alert is issued. This site connects students, faculty, staff, patients, parents of students, and the general public to specific, pertinent information about continuity of operations, advisories and notifications, health and safety information, and additional information as it becomes available. Both the UI homepage and the emergency information site are maintained by the Office of Strategic Communication in cooperation with Information Technology Services, the Department of Public Safety and other agencies as appropriate.
- The UI Department of Public Safety (DPS) uses the Rave Guardian mobile application to communicate potential ongoing safety issues with campus via push notification. This application also allows students, faculty and staff to report suspicious activity via text message, request a guardian to monitor their commute, and dial UI Police with the touch of a panic button when the app is open.
- In addition to the department website, the UI Department of Public Safety uses social media to share safety information.
- The UI currently uses an outdoor warning system consisting of five siren towers on the main campus, and one tower located on the Oakdale campus. These towers are capable of emitting a severe weather warning siren. They can also be used as a campus wide public address system using recorded and real time live voice messages. The UI's outdoor warning system are activated when other sirens located throughout Johnson County are activated during severe weather events. In addition, the UI system can be used to broadcast warnings for other weather and non-weather situations. Testing of the University outdoor warning system occurs on the first Wednesday of every month at 10:00 a.m. in conjunction with the testing of other sirens located in Johnson County.
- Tower locations:
 - Main Campus
 - West of Parklawn Housing Building
 - NW of Banks Field
 - SE of Gilmore Hall
 - NE Corner of Melrose Avenue and Morman Trek Blvd.
 - SE of Boyd Law Building
 - Oakdale Campus
 - SE of Multi-Tenant Facility
 - Three activation points:
 - o Primary encoder (method by which message is transmitted) is located in the UIPD/DPS Communications Center.
 - o Mobile encoder is maintained in a "Pelican" case with AC & DC power sources.
 - Portable encoder (Kenwood TK-3180 handheld radio).
 - Note: All activation points are capable of transmitting siren tones and recorded or real time live voice messaging. Each individual siren tower has manual activation capabilities for siren tones and real time live voice messaging.

- SUI can also use the mass e-mail system, which will transmit information using the University e-mail system to all faculty, staff, and student e-mail accounts.
- SUI will continue to use news releases and direct media contact to provide information for students, parents, staff, faculty, and the general public. The Office of Strategic Communications will also schedule press briefings at designated locations when appropriate.
- In the event that Internet communications are deemed ineffective, the Office of Strategic Communication will directly contact local media to disseminate information.
- SUI DPS and Facilities Management are progressively moving toward using advanced fire alarm panels for interior building emergency communications that will be capable of being activated from a single point which will be located in the DPS dispatch/emergency communications center.

Iowa State University

- Blackboard Connect continues to be the electronic mass notification product used for ISU Alert. Key personnel within the university received training to activate this web-based system quickly. No emergency alerts were generated in 2017. A multi-disciplinary committee evaluated the various products and vendors available and selected RAVE Mobile Safety as the new mass notification product for ISU Alert. ISU Police and Information Technology Services personnel are currently working with RAVE to make the transition to the new platform. Once RAVE Mobile Safety is fully implemented, it will provide a more robust and feature capable platform compared to Blackboard Connect.
- An outdoor warning system, consisting of five towers placed strategically throughout campus, provides the ability to issue real-time emergency notices to community members. Police dispatchers are able to activate on- and off-campus sirens when the need arises; Dispatchers also conduct monthly testing, unless inclement weather is present or projected. To expedite the delivery of vital information, dispatchers use template messages relating to a variety of emergencies. They also test the voice-messaging component annually.
- An emergency alert homepage, designed to enhance communication capabilities, is available
 for activation should the need arise. The system overwrites the existing site in a manner that
 draws attention to the situation—the elimination of graphics speeds information access. Key
 personnel within the university received training to implement usage quickly. Procedures
 govern the posting of all applicable archived messages to document incident progression.
- Social media has repeatedly proven to be an effective means of reaching the public. In an effort to interact positively with community members in a timely fashion, we created Facebook and Twitter accounts in 2013. The department currently has approximately 12,813 likes on Facebook and 31,647 followers on Twitter. Both platforms seen a significant increase in 2017 at 39.2% and 128% respectively. We have also received international and statewide exposure on several posts. These two applications provide timely, accurate, and useful information on a daily basis as well as during dynamic situations. Linking our posts to other agencies and departments increases their effectiveness. Very positive feedback has been received regarding the use of these outreach systems. The following links are examples of the attention our social media posts are receiving.
 - o https://www.facebook.com/realratedred/videos/1322291451142448/

- o https://www.desmoinesregister.com/story/entertainment/2017/04/19/iowa-police-viral-video-doughnuts-outtakes/100653236/
- Story County Iowa Alerts is the mass notification system that is capable of alerting all Story County citizens and emergency personnel of emergencies. Story County Iowa Alerts replaces the former emergency notification system called CodeRED. Story County Iowa Alerts is complementary to but not a replacement for ISU Alert.

University of Northern Iowa

- UNI continues to utilize Blackboard Connect for the purpose of mass communication notification to include e-mail, text messaging and voice mail.
- The UNI-Alert information is on the UNI web site and provides information to faculty, staff, and students about registration, as well as the notification process
- The UNI-Alert system may be activated by either Public Safety or University Relations personnel.
- UNI-Alert was used in the following incidents:
 - Tests if the UNI Alert system were conducted on March 2, 2017, and on September 14, 2017.
 - Alert sent out on June 28, 2017, for a severe thunderstorm warning.
 - Alert activated on November 11, 2017, for a report of shots fired in the College Hill area just off campus.
- External mass notification system
 - American Technology, Inc. continues to provide the campus outdoor voice notification system for UNI. Installation of this system was completed and testing of the system is conducted the first Wednesday of each month in coordination with Black Hawk County Emergency Management.
 - There are seven strategic locations on campus where speakers have been installed to provide coverage for campus.
 - Speakers provide siren and/or voice notification in the event of weather or other emergency incidents on campus.
 - UNI continues the process of tying in the outdoor voice notification to the interior fire alarm voice notification systems. The tie-in was completed during the renovation of Lawther Hall. Eighteen other major buildings have this enhanced notification system, providing broad and timely coverage of the UNI campus in the event of an emergency.
 - UNI has increased the number of digital message boards on campus and continues to use UNI-TV as another source of campus emergency notification.

THREAT ASSESSMENT AND MANAGEMENT

University of Iowa

- The SUI established a Threat Assessment Program in 2008 in response to the Iowa Board of Regents' Comprehensive Safety and Security Policy (Section 4.13), which includes a charge to provide comprehensive threat assessment and management services.
- The program is managed through a partnership with Human Resources and UI Public Safety.
 The Threat Assessment Program combines expertise in the areas of law enforcement, mental

health, student services, faculty/staff services, legal services and human resources.

- The Threat Assessment Program is dedicated to the early identification, assessment and management of incidents and behaviors that threaten the safety and well-being of the university community.
- The goal of Threat Assessment Program is to provide an integrated and coordinated process for identifying and responding to students, faculty, staff and other individuals who may be at risk of harming themselves or others.
- Emergency management.
 - The University of Iowa's Emergency Management Coordinator (UIEMC) was established in 2013. The coordinator assists in planning, implementation, and evaluation of emergency preparedness exercises and drills to test the university's response to a variety of crisis situations as well as coordinate related training for appropriate members of the campus community. The UIEMC assists in activation and coordination of the university's Incident Command Center (ICC) during weather related disasters as well as other local emergencies involving hazardous materials, health related emergencies, threats of violence and other protracted events having campus wide impact.
 - The UIEMC conducts at least one large scale emergency exercise on each campus to comply with CLERY requirements and continues to conduct annual table-top emergency exercises to test the various critical incident and emergency plans.

Iowa State University

- The department has effectively utilized a Threat Assessment and Management System (TAMS) for more than 20 years. The process identifies individuals of concern, investigates people and situations that have come to the attention of others, and assesses the information gathered. Managing individuals and situations may be necessary to reduce any potential threat.
- Targeted violence is the product of an interaction among four factors: the individual who may
 take violent action; the target of any intentional violence; the environment that facilitates or
 permits violence, or does not discourage it; and the triggering conditions that lead the individual
 to accept violence as an option.
- The threat assessment and management process includes:
 - Identifying, in a timely manner, individuals who are at risk;
 - Reporting information in a centralized fashion to law enforcement officials;
 - Conducting an initial threat assessment;
 - Reviewing situations with the Critical Incident Response Team (CIRT) when established severity and/or complexity criteria have been met;
 - Implementing a specially designed response plan;
 - Monitoring and re-evaluating the plan to effect safety:
 - Referring and following up as appropriate.
- Assessment guidelines include:
 - Considering multiple behavioral and contextual dynamics;
 - Avoiding reliance upon single factors;
 - Utilizing multiple collateral data sources, whenever possible;
 - Assessing the impact of investigative processes;
 - Using information that is fact-based and specific to the incident;

- o Concentrating on exhibited behavior rather than on perceived traits;
- Focusing on understanding the context;
- Examining the progression of behavior over a period of time;
- Emphasizing prevention rather than prediction.
- The department continues to partner with other key institutional entities in threat management issues, including: Dean of Students Office; Thielen Student Health Center; University Human Resources; Department of Residence; Office of Equal Opportunity; the Senior Vice President and Provost; Student Counseling Services; and Office of University Counsel.
- The department continues to participate in the multi-disciplinary Student Assistance and Follow-Up Evaluation (SAFE) Team, as well as the Faculty and Staff Safety Team (FASST). These groups meet weekly, or more often as needed, to share/assess information and respond to potentially dangerous situations.
- An admissions review committee meets as needed to assess applications of prospective and/or returning students who have a history of behavioral issues. The focus of the group is to evaluate any potential threat an individual may pose, and determine any additional need for monitoring, if accepted.
- The Deputy Chief of Investigative and Threat Management, who possesses a wealth of experience and specialized training in this area, coordinates the assessment and management process. A second investigator assists with staffing this important function.
- During the past calendar year, officers conducted 255 welfare checks and responded to 987 incidents involving suspicious people and/or activity. This is similar to the previous year.

University of Northern Iowa

- UNI Public Safety continues to partner with other campus departments to ensure cooperation across various administrative areas of the University concerning issues which pose a potential threat or concern.
 - O UNI Department of Public Safety (DPS) continues to participate with the Student Intervention Team. The Team formerly met twice a month, but due to an increase in the number of students in crisis during the fall of 2017 semester, the team decided to institute a weekly meeting schedule.
 - DPS Director serves as the Chair of the Threat Assessment Team which receives and responds to individuals of concern and meets on a weekly basis.
 - A Case Management Team is in place to address issues relating to employee concerns.
 - DPS is a member of the Bias Reporting Team whose purpose is to coordinate a University response to bias-related incidents on campus.
 - o DPS Director sits on Enterprise Risk Management Council.
- The UNI Office of Risk Management and Environmental Health and Safety web page provides information on safety issues for personal and weather-related incidents.
- The Safety at UNI web page (<u>www.uni.edu/safety/</u>) provides a directory of emergency phone numbers as well as a list of available services for counseling, personal and campus safety and health resources, including reporting forms for a variety of abusive incidents
- UNI Public Safety continues to present the Violent Incident Defense Strategies for the campus. This program is designed to help individuals increase their decision-making ability and chances of survival during an active shooter or violent event. Multiple sessions were available for faculty, staff and students, and a web link for the class was created so that

campus members could sign up online. In 2017 the program was presented to 118 university members.

RELATIONSHIPS WITH OTHER LAW ENFORCEMENT ENTITIES

University of Iowa

- SUI DPS has a long standing mutual aid agreement with the Iowa City PD, Coralville PD, Johnson County Sheriff's Office and North Liberty PD which allows for the exchange of law enforcement resources (personnel and equipment) as needed. The UI Police division is a member of the Johnson County Drug Task Force, Sexual Assault Investigators Team, Sexual Assault Response Team and the Johnson County Metro Bomb Squad. UIPD works closely with all divisions of the State of Iowa Department of Public Safety as well as federal law enforcement agencies. UIPD is a member of the Law Enforcement Intelligence Network as well as a member of the FBI's Joint Counter Terrorism Task Force. This allows for the mutually beneficial exchange of law enforcement resources as needed. It is important to note that these collaborations result in investigations/operations that can occur in various locations within the state, not simply on University properties or properties immediately adjacent to the SUI campus.
- Radio interoperability for all emergency services in Johnson County exists with the establishment of the Johnson County Joint Emergency Communications Center (JECC). The system includes the University of Iowa Police, Iowa City Police, Johnson County Sheriff's Office, Coralville Police, North Liberty Police, University Heights Police, Iowa City Fire, Coralville Fire and the Johnson County Ambulance Service as well as other Johnson County fire departments. The radio system allows all Johnson County emergency services to communicate with one another. The University of Iowa Police dispatch/emergency communications center serves as a backup Public Safety Answering Point for the JECC. Additionally, Johnson County law enforcement agencies share the same records management system allowing agencies to share pertinent information electronically.
- Agency heads from UIPD, ICPD, Coralville PD, Johnson County Sheriff's Office, North Liberty PD, and the Johnson County Attorney meet monthly to discuss shared interests and concerns.
- All Johnson County law enforcement agencies participate in annual mandatory police training.

Iowa State University

- The department entered into a mutual aid agreement with the Ames Police Department and the Story County Sheriff's Office in 1997. This intergovernmental agreement provides for the immediate exchange of law enforcement resources. In 2017, we began a revision process that will add in all county law enforcement agencies.
- In 1991, the department entered into an intergovernmental agreement that established a
 regional drug task force. The group has been in existence since that time and has proven to
 be an effective vehicle in reducing the flow of illegal controlled substances to campus.
- The department established a formal agreement with the City of Ames, in 2013, to define the
 delivery of law enforcement services to organized living areas that the Department of
 Residence (DoR) leases. In 2017, these agreements were amended to represent the current
 leases held by DoR.
- Officers continue to work collaboratively with other agencies before, during, and after hosting

major special events, including athletic contests; political rallies; student celebrations; jointly sponsored conferences; career fairs; and highly controversial presentations. Entities involved typically include Iowa State Patrol; Ames Police Department; Story County Sheriff's Office; United States Secret Service; Iowa Division of Criminal Investigation; State Fire Marshal's Office; Federal Bureau of Investigation; and contracted private security firms. In 2017, ISU Police collaborated with EH&S to staff an Emergency Operations Center at the EH&S building during home football game. This provided enhanced response capabilities to potential incidents in the stadium area. University police also utilized the Iowa National Guard's 71st Civil Support Team during home football games to sweep and monitor for Chemical, Biological, Nuclear, and Radiological threats at Jack Trice Stadium.

- All law enforcement agencies within the county utilize an 800 MHz radio system that facilitates interoperability during emergencies, special events and daily operations. The current radio system is nearing the end of its maximum life cycle after nearly 30 years of upgrades and service. ISU, the City of Ames, Story County and the Story County 911 Board are working with Mission Critical Partners to design, purchase and implement the most cost effective system that will best meet our individual and collective needs for communications operability and interoperability moving forward. Communications operability and interoperability is of vital importance to all public safety agencies and is extremely critical when hosting large major events such as the ones frequently taking place at ISU.
- The Ames Police Department, Story County Sheriff's Office, and ISU Police Department share
 jointly purchased and managed Computer-Aided Dispatch (CAD) and Records Management
 System (RMS) software. Multiple fiber optic lines link the three communications centers to
 ensure information availability and system redundancy.

STORY COUNTY SEXUAL ASSAULT RESPONSE TEAM (SART)

- Story County Sexual Assault Response Team (SART), started in 1997 and was the 1st team in state. Story County SART celebrated its 20th Anniversary in 2017.
- SART strives to provide the first response to ensure a consistent, compassionate and professional initial contact for victims and improve the likelihood of successful prosecutions.
- SART based out of the Iowa State University Police Department in Ames, Iowa. The Story County SART (Sexual Assault Response Team) mission is to serve sexual assault victims by coordinating an immediate, high quality, multi-disciplinary, victim-centered response which may include health care, law enforcement, advocacy, and judicial systems.
- Partnering agencies include:
 - Iowa State University Police
 - Ames Police Department
 - Huxley Police Department
 - Nevada Police Department
 - Story City Police Department
 - Story County Sheriff's Department
 - ACCESS (Assault Care Center Extending Shelter and Support)
 - ISU Thielen Student Health Center
 - Mary Greeley Medical Center
 - Story County Medical Center
 - Story County Attorney's Office

University of Northern Iowa

- UNI Police meet with Cedar Falls Police to discuss active cases and problems within and around the campus.
- UNI Police meet with local, county and state law enforcement agencies to discuss various crimes and investigative efforts within the communities.
- The Director of Public Safety is a board member of the Tri-County Drug Task Force which
 meets monthly to discuss drug-related cases and issues in Black Hawk and surrounding
 counties.
- UNI Police continues to have a presence on the Gang Task Force, which includes all area law enforcement agencies. The team was formed to review and inform all agencies of gang activity and concerns within the communities.
- UNI is a member of the Midwest Organized Crime Information Center which provides intelligence information on various crimes which are reported and intelligence information disseminated to area law enforcement agencies.
- UNI Police assisted the Cedar Falls Police Department on several occasions when requested.
- UNI works with various local, state, and federal law enforcement agencies in the planning and operations of high profile events both on and off the UNI campus. Several high profile events on the UNI campus include:
 - A major live concert in the UNI-Dome in April 2017
 - lowa state high school football playoffs in November 2017
 - A fire simulation in an administration building on December 19, 2017
 - o UNI sporting events and small concerts throughout the year

PHYSICAL SECURITY CAPABILITIES

University of Iowa

- Currently the UI Department of Public Safety (DPS) has hundreds of cameras feeding into the
 dispatch and emergency communications center. This includes cameras covering high
 security areas, residence halls, and cameras connected to several campus Code Blue
 emergency phones. Digital video recorders are used to record information for post event
 investigations if necessary. Additionally, some areas have local motion and intrusion alarms
 which will alert our dispatchers.
- All residence halls are currently using cameras in conjunction with "Prox Card" access at
 entrances. These halls have cameras at exterior doors and all access points to student living
 spaces (elevators, stairwells, hallway doors). When a door is held or forced open, a door alarm
 triggers the cameras to notify DPS and the incident is recorded for review.
- All residence hall fire alarm panels are connected to DPS dispatch/emergency communications.
- The DPS Security Division uses a "Time Keeping" security tour system in all residence halls and additional leased properties used by University Housing. The system tracks DPS Security Officer routes and activities and provides detailed electronic reports.
- SUI Facilities Management houses master keys, issues keys, and coordinates proximity card

issuance and technology with the Card Office. FM coordinates with DPS in reviewing access rights based on departmental requirements; maintains a university-wide key inventory database of key information and services lock systems. Many exterior and interior doors that have a locking function, utilize traditional mechanical keys. Electronic access controls are installed in several buildings to numerous interior and exterior doors. These locations utilize the UI Identification card. This year, all older technology swipe card readers were updated to new proximity technology. Some administrative units have taken on responsibilities for programming user access, while others continue to place a high reliance on Facilities Management for access control services.

- Led by Facilities Management, the University of Iowa is in the process of replacing the current
 Marlok standard with a control system capable of meeting current and future institutional
 needs for card access, security, distributed control, and integration with building systems
 controls and institutional information technology databases. The University selected AMAG
 software/firmware and Security Equipment Inc. as the AMAG integrator/reseller for the
 programs and components.
- The critical importance of safeguarding university assets has highlighted the need to integrate "building access" and "building security." The challenge is to provide appropriate control and security for all major buildings without unduly compromising convenience and the campus culture of openness. To help guide the process, the university has convened an Access and Security Steering Committee that has developed a University of Iowa Access and Security Strategic Plan to address security and access control for new and existing buildings. The committee includes members from Facilities Management, Office of the Provost, Information Technology Services, Public Safety, Student Services and Research Administration. The areas of concern that are being reviewed by the committee and various sub-committees are as follows:
 - Central Control Technology (AMAG)
 - Security Assessment, Process, and Priority
 - Design and Installation Standards
 - Key and Card Issuance
 - Access Cards
 - Integrated Databases
 - Security Monitoring, Analytics
 - Service and Support Model
 - Financial Support Model
 - Administration Policy on Card Access and Security

Iowa State University

- The university extensively utilizes electronic access control systems to enhance security. All new construction on campus incorporates this security related technology.
- The university has more than 840 cameras installed in public areas throughout campus buildings; these have proven to be effective tools for deterrence and identification.
- The Ames Intermodal Facility has fiber communication lines installed to accommodate the use
 of electronic access control for doors and the transmission of fire alarm data. These systems
 are connected to campus system as we manage the facility. The facility is a cooperative
 venture between the City of Ames, CyRide and Iowa State University. Funding for the facility
 was secured through a federal TIGER grant and through the State of Iowa's Intercity bus

program.

- The department monitors more than 4,000 fire, security, and environmental systems alarm points; appropriate resources are dispatched as necessary.
- Community service officers perform a variety of important security duties, including patrolling buildings; inspecting emergency telephones for operational effectiveness; providing SafeRide services; reporting suspicious activity and defective equipment; and assisting with special event staffing.

University of Northern Iowa

- UNI continues to improve the physical security of its buildings by adding electronic locks to newly refurbished buildings to allow remote locking of facilities. Currently, there are 25 academic and administrative buildings with electronic access. With the renovation of Lawther Hall, there are now ten residence halls with electronic access. Electronic access allows for quick changes in access control to accommodate special hours or events and also provides for easy deactivation of lost/stolen access cards, thus enhancing security.
- There are 13 blue light phones on campus which connect directly to UNI Police in the event of an emergency. The phones are checked on a weekly basis to ensure operability.
- The majority of surveillance cameras currently on campus are on a secured network and are accessible by Public Safety.

TRAINING OF INSTITUTIONAL PERSONNEL

University of Iowa

- The University of Iowa Police Community Outreach Officer, the Fire Safety Coordinator, and other DPS employees present safety related educational offerings, including the following:
 - o Rape Aggression Defense program (R.A.D)
 - Violent Incident Survival Training (V.I.S.T.)
 - Better Men. Better Hawkeves.
 - Personal Safety and Self-Protection
 - Disruptive Persons
 - Alcohol Awareness
 - Crime Prevention Education utilizing social media
 - Annual parent/student orientation presentations
 - Resident Assistant's Fire Academy
 - General fire safety in laboratories and other areas
 - Use of portable fire extinguishers
 - Instruction and certification in CPR and AED use through the American Heart Association
- UIPD utilizes mass e-mails to provide safety related information.
- The UI DPS website is also used to disseminate safety related information to campus, and also provides an opportunity for campus to provide feedback about UI DPS services. (http://police.uiowa.edu/)
- Violent Incident Survival Training (VIST): The UI's Emergency Management Coordinator recently updated the department's VIST course to include prevention and mitigation strategies

in addition to teaching response options that prepare faculty, staff, and students how to respond to a violent attack. VIST training is based on a flexible set of principles — "Run, Hide, Fight," — that may be adapted to any violent situation. UIPD has three instructors trained in VIST who present a one-hour training component for faculty, staff, students and visitors. Since inception, UI VIST instructors have trained 6,747 people. Demand for this training continues to grow, and the department has already trained 665 people on campus this year. The department also created a VIST training video for those who do not have time to attend the training in person.

Iowa State University

- Police personnel provide an overview of key safety-related issues and services to all incoming students and their parents during orientation sessions held throughout the month of June, as well as at Destination Iowa State.
- Sworn officers provided 300 prevention and outreach programs during the past year to faculty, staff, and students, totaling 48,499 people. This is a 66.9% increase in the number of individuals reached compared to 2017. Topics addressed included: workplace violence; personal safety; alcohol laws; sexual assault awareness; bystander intervention; identity theft protection; domestic and relationship violence; social media safety; multicultural initiatives and threat management processes.
- All faculty, staff and students receive the Annual Security and Fire Safety Report (ASR) via
 email in September. This document is available on the departmental web site; individuals may
 also request a printed copy. The department provides safety and security information as
 required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime
 Statistics Act.
- Officers continue to train annually with the Department of Residence (DoR) staff, international students, and Cyclone Aides regarding safety-related services. The department provides these sessions as part of their respective orientation programs.
- The department provided training to all judicial affairs board members regarding legal aspects
 of the criminal justice system. The instruction outlined levels to conviction, burden of proof,
 victimology, and criminal/civil process interaction.
- Officers conducted training across campus with regard to identifying and dealing with people who threaten or exhibit concerning behavior.
- ISUPD officers have received specialized instruction in the delivery of Violent Incident Response Training (VIRT) sessions. During 2013, the department began providing instruction to all teacher education students as part of their licensure requirements for certification. Participants believed this program greatly enhanced their ability to recognize, assess, and ultimately respond to violent threats.

TRAINING OF PUBLIC SAFETY PERSONNEL

University of Iowa

 As part of a U.S. Department of Justice Violence Against Women grant awarded to the University of Iowa, all University Police officers received specialized training addressing sexual assault response and investigation. This training is now required annually for campus law enforcement officers.

University police officers participated in a multi-agency training seminar and received training
in many topics, including cultural diversity and trauma informed interviewing when responding
to victims of violent crimes, such as aggravated assaults or sexual assaults.

Iowa State University

All sworn officers are certified through the Iowa Law Enforcement Academy (ILEA) and go
through the same training as all state-certified law enforcement officers in Iowa. Department
trainers are routinely asked to assist with training of new recruits at the ILEA. All sworn ISU
law enforcement officer exceed the required training standards set by the state and Board of
Regents.

University of Northern Iowa

• There were 45 training opportunities available to Public Safety staff during the course of the year that had one or more participants.

USE OF FORCE/FIREARMS

University of Iowa

- UIPD officers carry SigSauer 9mm handguns.
- Commission on Accreditation for Law Enforcement Agencies Standards (CALEA) standards
 dictate that UI Police must have a use of force policy: Officers have to receive training annually
 on these standards, must be trained with their authorized weapons, require reports when
 weapons are used, and cannot carry weapons until they have been trained. New officers must
 review all related policies prior to being issued weapons.
- The University of Iowa Police Division meets all CALEA standards and exceeds Iowa Law Enforcement Academy (ILEA) standards in regards to weapons qualification; CALEA dictates all police agencies must have a policy that requires firearms qualification.
- UIPD officers qualify twice a year with the "lowa Law Enforcement Academy Handgun Qualification Course." All police officers fire two qualification runs at each session, for a total of four; successful qualification runs are required; this exceeds state and national standards. Officers qualify on the low light course once a year, and shotgun once a year, meeting ILEA standards. For rifle qualification, UIPD requires 3 different courses of fire; standard FBI 100 yard course, the Close Quarters Battle (CQB) Course, and the Close Quarters Battle Course in low light. This exceeds the standard FBI 100 yard course. UIPD currently has 7 ILEA certified firearms instructors on staff conducting all firearms training.
- UIPD has facilitated access to training sites on campus for local law enforcement agencies.
 This creates a close partnership and provides the area agencies with knowledge of campus facilities, community and practices. This partnership creates a close working relationship and helps facilitate future assistance in the event of an incident on campus requiring mutual aid.
- UIPD continues to work closely with local law enforcement agencies to implement training for all area agencies regarding the response to an active shooter. UIPD continues to train and work with local agencies in reference to weapons and tactical training so all teams are "on the

same page" in the event of an emergency in which multiple agencies would be needed for an appropriate response to an incident of violence on or adjacent to campus.

- Certified Protection Security Officers
 - All full time DPS civilian security officers are required to obtain certification by successfully completing a 50+ hour course. This certification process was introduced in 2012.
 - Student security officers operate the NITE RIDE van safety service. In the fall of 2017, NITE RIDE was made available to students, faculty, and staff of all genders. Demand for this service continues to grow, and NITE RIDE provided 39,418 rides in 2017. Beginning March 26, 2018, the department began offering an "express" option that takes riders directly to their final destination for \$1 in addition to the free service. These changes were made in direct response to feedback from students and parents.
- Automated external defibrillators (AED)
 - At present, UI Public Safety Fire Safety Coordinator inspects and maintains 105 public AEDs to American Heart Association (AHA) standards and manufacturer specifications.

Iowa State University

- The department's use of force and authorized weapons policies are in compliance with national law enforcement accreditation standards.
- Instruction regarding departmental use of force policies and related laws occurs semi-annually, thus exceeding national accreditation standards.
- Officers qualify with their issued firearms twice each year—this also exceeds national accreditation standards and state regulations.
- The department continues to equip officers with, and train them in the use of, chemical spray, expandable batons, and conducted energy weapons.
- The department has five firearms instructors certified through the lowa Law Enforcement Academy (ILEA). Eight officers have additionally received instruction certification as law enforcement active shooter response instructors.
- Officers participated in active shooter training in August of 2017 on the ISU Campus. The training
 included officers and deputies from, the Nevada Police Department, The Ames Police
 Department, the Story City Police Department, the Huxely Police Department and the Story
 County Sheriff's Office, along with several ISU staff members.
- No officers discharged a firearm for other than approved training purposes, with the exception of dispatching severely injured deer.

University of Northern Iowa

- Police officers continue to participate in semi-annual training for firearms qualification, which exceeds national training standards. During this training, the departmental use of force is reviewed at each training session. Officer's train in daylight and low light conditions. Officers also receive firearms training at night. The Department has two statecertified firearms instructors.
- Officers are equipped with chemical spray, batons, and conducted energy weapons
- Officers recertify in the X2 Taser training on an annual basis.

STUDENT INVOLVEMENT

University of Iowa

- Students continue to be involved in the following:
 - NITE RIDE (late night safe ride option for people of all genders)
 - Citizens Police Academy; (i.e., a 10-week academy for private citizens conducted by UIPD, Iowa City PD, Coralville PD and the Johnson County SO).
 - Student employees (i.e., student security officers, dispatching, records)
 - SUI continues to offer law enforcement internships for students (high school and college level).
 - The University of Iowa Emergency Medical Services Student Interest Organization was conceived in August 2009 and is sponsored by the University of Iowa Department of Public Safety with coordination provided by the University of Iowa Fire Safety Coordinator.

Iowa State University

- Officers and others conduct safety walks each year to identify issues related to lighting, overgrown foliage, and other hazards. The Student Government co-sponsored the most recent effort, conducted in October 2017. Facilities personnel review the results and develop action plans.
- For over 19 years, the departments operates a SafeRide program for the university community. Walking or vehicle-assisted escorts are provided free of charge to faculty, staff, students, and visitors. The service is very popular, as evidenced by the following statistics: 2009 (4,144); 2010 (5,667); 2011 (5,977); 2012 (5,830); 2013 (6,450); 2014 (6,595); 2015 (6279) and 2016 (11,485). The popularity of this service continued to show in 2017 as was evident by the 61% increase in completed SafeRides. During the year, 18,495 rides were provided to 23,038 people. Given the growth of the program, we collaborated in the fall with student government to add an additional route to the service. Student government assisted with the funding of this route.
- A motorist assist program has been in existence for over 20 years. The department provides services free of charge for those requiring assistance, to include vehicle jumpstarts; tire changing/airing equipment; and escorts to obtain fuel. The number of motorist assists performed during 2017 was 1150. The number of vehicle unlocks performed was 398.
- A collaborative partnership was developed with the student organization National Alliance on Mental Illness (NAMI). This group shares our goal of improving mental health resources on campus and eliminating the stigma that exist around mental illness. The collaboration also included brining The Bandana Project to campus. The Bandana Project is a program designed to spread awareness of resources for those with mental illness. The lime green bandanas, to be distributed across campus, are attached to students' backpacks. This indicates that they are a safe individual to approach with mental health-related issues, that they know where resources are, and that they hold a few resource cards with outlets to get help and support in times of crisis. Not only does the program give tangible resourcefulness to an individual, but provides invaluable unspoken support. If someone sees a lime green bandana on the backpack of a stranger, it is a sign of stigma-free, quiet solidarity. They will know that they are not alone in their struggle.
- The department employs approximately 70 students in various support functions, including

communications; security; SafeRide; motorist assists; parking enforcement; and records management.

University of Northern Iowa

- The Department currently employs several student patrol members to assist police officers in various roles for campus patrols, building lock-up and unlocking services, assistance during move-in, and campus escort requests during the evening hours. During the 2017 calendar year, Student Patrol assisted in 157 escorts.
- The Department members made presentations to various groups across the university and community during the year with 90 percent of the audience being comprised of students.
 Topics covered in the presentations were: alcohol and drugs, personal safety, room safety, crime reporting, sexual assault, and crime awareness. Student Patrol members participated in the presentations and also spoke about the Student Patrol program.

SMOKING BAN

University of Iowa

- UIPD responds, warns, cites and directs smokers to areas where smoking is permitted. In 2017, UIPD officers reported to 460 prohibited smoking calls.
 - Calls initiated by UIPD officers 277.
 - o Calls complaint driven 14.
 - Calls resulting in no warnings or citations issued 169.
 - o Citations issued 9.

Iowa State University

- The department recorded 50 smoking-related calls for service during 2017. Police officers and community service officers initiated the vast majority of contacts. Every violation reported or detected occurred outdoors.
- When possible, police officers and student security personnel patrol areas reported or found to be problematic.
- University entrances, building doors, and state-owned fleet vehicles all have smoking-related signage visibly posted.

University of Northern Iowa

- The Department of Public Safety received a total of 20 complaints on smoking violations during 2017. The disposition of these calls is as follows:
 - Verbal warning 8
 - Gone on arrival/unable to locate 9
 - o Citations Issued 4 (One complaint resulted in more than one citation.)

SPECIAL SCHOOLS

Iowa Educational Services for the Blind and Visually Impaired

Iowa Educational Services for the Blind and Visually Impaired (IESBVI) in cooperation with

AmeriCorps NCCC continues to strive to provide a safe and secure campus for the Corps members, staff, families, community members, visitors, related professionals and the general public who access the campus.

• IESBVI has a long history of providing a safe environment for students and staff and a climate that reflects the importance of safety as a key value. When physical or personal risk occurs, protocol is in place for the Crisis Management team to respond. IESBVI also continues to comply with the Continuity of Operations Planning (COOP). Staff assigned to Safety and Security mitigation, prevention, preparedness, response and recovery include the Assistant Administrator, Supervisor of Plant Services and the Director of Human Resources. Local public safety authorities are contacted when needed and there continues to be a good relationship with all related agency personnel. The school adheres to the Weapon Free campus policy. The security threat level protocol is also in place.

Iowa School for the Deaf

• The lowa School for the Deaf (ISD) upgrades the security and safety environment for the students, staff and other stakeholders on an ongoing basis. As a part of this, the school's safety committee continues to review and update the School's crisis management procedures which have been distributed and posted throughout the campus. The school's Safety Committee oversees both safety and security as well as guiding responses to crises or critical incidents. The school's administration works with local law enforcement agencies and the local fire departments to ensure that they are familiar with the school's protocols and physical layout. Additionally, ISD consults with the Council Bluffs Department of Health on an ongoing basis.

CRIME STATISTICS

The following table provides a summary by quarter for 2016 and 2017 of the numbers of offenses, total charges, and total arrests.

	QT	R 1	QT	R 2	QT	R 3	QT	R 4	Annual	Totals
	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017
TOTAL NUMBER OF OFFENSES/INCIDENTS:										
SUI	496	428	486	503	588	596	602	632	2,172	2,159
ISU	434	447	379	340	562	664	513	508	1,888	1,959
UNI	189	211	147	148	152	219	228	252	716	830
TOTAL NUMBER OF CHARGES:										
SUI	136	65	129	80	104	89	88	72	457	306
ISU	258	232	179	159	373	481	302	288	1,112	1,160
UNI	48	78	31	60	22	100	103	88	204	326
TOTAL NUMBER OF PEOPLE ARRESTED:										
SUI	88	51	93	61	83	71	66	49	330	232
ISU	185	164	141	110	279	409	223	232	828	915
UNI	33	58	20	42	15	71	73	71	141	242

The following chart describes the number of charges brought against students and the number of alcohol-related charges out of the total charges. Alcohol-related charges include: public intoxication, OWI, PAULA (Possession of Alcohol Under Legal Age), open container, bootlegging, providing liquor to minor, attempt to purchase alcohol by minor and serving/selling alcohol after hours.

			1st Q	uarter					2nd Q	uarter					3rd Q	uarter		
		2016			2017			2016			2017			2016			2017	
	Total	#	%															
	Charges	Students	Students															
SUI	136	19	14%	65	14	22%	129	26	20%	80	18	23%	104	22	21%	89	13	15%
ISU	258	202	78%	232	154	66%	179	96	54%	159	84	53%	373	222	60%	481	244	51%
UNI	48	30	63%	78	46	59%	31	10	32%	60	21	35%	22	11	50%	100	41	41%
TOTAL	442	251	57%	375	214	57%	339	132	39%	299	123	41%	499	255	51%	670	298	44%

			4th Q	arter					Yearly	Totals		
		2016			2017			2016			2017	
	Total	#	%									
	Charges	Students	Students									
SUI	88	26	30%	72	13	18%	457	93	20%	306	58	19%
ISU	302	199	66%	288	170	59%	1,112	719	65%	1,160	652	56%
UNI	103	56	54%	88	33	38%	204	107	52%	326	141	43%
										,		,
TOTAL	493	281	57%	448	216	48%	1,773	919	52%	1,792	851	47%

					Α	LCOHOL-I	LATED	CHARGE	S / UNIVE	RSITY ST	TUDENTS	CHARGE	D					
			1st Qı	uarter					2nd Q	uarter					3rd Q	uarter		
		2016			2017			2016			2017			2016			2017	
	Total	#	%	Total	#	%	Total	#	%	Total	#	%	Total	#	%	Total	#	%
	Alcohol	Students	Students	Alcohol	Students	Students	Alcohol	Students	Students	Alcohol	Students	Students	Alcohol	Students	Students	Alcohol	Students	Students
SUI	58	10	17%	27	9	33%	69	15	22%	38	9	19%	58	15	26%	43	8	19%
ISU	97	70	72%	94	69	73%	86	52	60%	62	31	50%	232	140	60%	344	182	53%
UNI	17	4	24%	32	12	38%	15	4	27%	22	7	32%	16	4	25%	43	17	40%
			·	,												,		
TOTAL	172	84	49%	153	90	58%	170	71	42%	122	47	39%	306	159	52%	430	207	48%

			4th Q	uarter					Yearly	Totals		
		2016			2017			2016			2017	
	Total	#	%									
	Alcohol	Students	Students									
SUI	48	20	42%	32	9	28%	233	60	26%	140	35	25%
ISU	155	101	65%	180	105	58%	570	363	64%	682	387	57%
UNI	31	22	71%	47	19	40%	79	34	43%	144	55	38%
TOTAL	234	143	61%	259	133	51%	882	457	52%	966	477	49%

The annual reports for the Iowa Educational Services for the Blind and Visually Impaired and the Iowa School for the Deaf are included in Attachments A and B. Crime statistics for 2016 and 2017 for each university are included in Attachments C, D, and E.

INDEX TO ATTACHMENTS

Attachment A: Iowa Educational Services for the Blind and Visually Impaired/Iowa Braille

and Sight Saving School 2017 Campus Safety and Security Report

Attachment B: Iowa School for the Deaf 2017 Campus Safety and Security Report

Attachment C: University of Iowa 2016 and 2017 Crime Statistics

Attachment D: Iowa State University 2016 and 2017 Crime Statistics

Attachment E University of Northern Iowa 2016 and 2017 Crime Statistics

CAMPUS SAFETY AND SECURITY REPORT

IOWA EDUCATIONAL SERVICES FOR THE BLIND AND VISUALLY IMPAIRED/ IOWA BRAILLE AND SIGHT SAVING SCHOOL

CALENDAR YEAR 2017

OVERVIEW

Iowa Educational Services for the Blind and Visually Impaired (IESBVI) in cooperation with AmeriCorps NCCC continues to strive to provide a safe and secure campus for the Corps members, staff, families, community members, visitors, related professionals and the general public who access the campus.

IESBVI has a long history of providing a safe environment for students and staff and a climate that reflects the importance of safety as a key value. When physical or personal risk occurs, protocol is in place for the Crisis Management team to respond. IESBVI also continues to comply with the Continuity of Operations Planning (COOP). Staff assigned to Safety and Security mitigation, prevention, preparedness, response and recovery include the Assistant Administrator, Supervisor of Plant Services and the Director of Human Resources. Local public safety authorities are contacted when needed and there continues to be a good relationship with all related agency personnel. The school adheres to the Weapon Free campus policy. The security threat level protocol is also in place.

COMMUNICATIONS CAPABILITIES

IESBVI current electronic communication capabilities include e-mail; a 2008 AVAYA voice over IP telephone system; an intercom system; and emergency communication buttons in elevators and stair towers in the Old Main building to access assistance. A campus wide communication system was included in the upgrade of the fire alarm system in 2010.

THREAT ASSESSMENT AND MANAGEMENT

The Crisis Management Plan has been reviewed and updating it is a continual process. Staff practices fire and severe weather procedures in drills a minimum of two times throughout the year. A contract has been established for criminal background checks for employees and volunteers.

University of Northern Iowa risk assessment staff has agreed to be available for consultation. A risk assessment has not been initiated in recent years. With an on-campus staff of fewer than 25 people, awareness of individuals who may pose a threat is more obvious to the group as a whole. Staff report concerns to their supervisors, the Superintendent, Assistant Administrator or the Human Resources Director.

PHYSICAL SECURITY CAPABILITIES

- All building safety codes are met. The following security capabilities continue: Efficient doors
 and new locks installed throughout the entire area; Door security protocol implemented and
 observed; Interior alarm system fully functioning.
- Continued improvements made to outdoor lighting provides for safer access to walk across campus and through parking lots.

CAMPUS SAFETY AND SECURITY COMMITTEE 2 ATTACHMENT A PAGE 24

- Exterior enunciators have been added to the exterior of buildings for improved alarm capabilities when outside of the buildings.
- AmeriCorps installed fifty four (54) cameras throughout the campus for additional security.

TRAINING OF INSTITUTIONAL PERSONNEL

Staff reviews safety procedures at the beginning of the school year. New staff receive training during their orientation process. Safety procedures are published in the Employee Handbook which is available on-line.

SAFETY AND SECURITY SHORT TERM GOALS

• IBSSS continues to review emergency procedures for severe weather and implement any resulting revisions.

SAFETY AND SECURITY LONG TERM GOALS

- Develop a process for threat assessment.
- Annual review of the Crisis Management Plan.
- Maintain and provide adequate training for personnel in the areas of mitigation, prevention, preparedness, response and recovery.

CAMPUS SAFETY AND SECURITY REPORT

IOWA SCHOOL FOR THE DEAF

CALENDAR YEAR 2017

OVERVIEW

The lowa School for the Deaf upgrades the security and safety environment for the students, staff and other stakeholders on an ongoing basis. As a part of this, the school's safety committee continues to review and update the School's crisis management procedures which have been distributed and posted throughout the campus. The school's Safety Committee oversees both safety and security as well as guiding responses to crises or critical incidents. The school's administration works with local law enforcement agencies and the local fire departments to ensure that they are familiar with the school's protocols and physical layout. Additionally, ISD consults with the Council Bluffs Department of Health on an ongoing basis.

MASS COMMUNICATION CAPABILITIES

- The school's campus-wide response to emergencies continues to be reviewed and adjusted as identified through the review and drill process. The school has implemented a school messenger system whereby text messages, emails and/or voicemail is used to alert all stakeholders. The use of school messenger has greatly enhanced the school's ability to notify staff of any dangerous or potentially dangerous situation, as well as communicating school closings or other changes due to inclement weather more efficiently and effectively. The email and text messaging options have greatly improved notification of deaf or hard of hearing staff, students, parents and other stakeholders.
- The school's audio/visual alert system is tested monthly to ensure that all deaf and hard of hearing students and staff receive notification in case of fire or severe weather.

THREAT ASSESSMENT AND MANAGEMENT

- The school continues to upgrade its camera surveillance system. There are a total of forty
 one cameras throughout the campus. During the 2018 calendar year, ISD will install card
 access doors in both the Careers Building and the Lied Multipurpose Complex. All other
 exterior doors are kept locked and require a key for entry.
- The school continues with criminal and child abuse background checks for all new employees.
 In addition, in accordance with lowa law, every five (5) years, ISD runs lowa criminal history, lowa child and adult abuse and national sex offender registry background checks on all employees.
- All exterior lighting is kept in good working order and serviced as needed.

TRAINING OF INSTITUTIONAL PERSONNEL

- The school regularly conducts harassment/bullying workshops for all students.
- The school's crisis contingency plan has been distributed to tenant groups and organizations on campus and with the Lewis Central School district to allow for integration with their plans.
- A letter of agreement has been developed with the Lewis Central School District to provide an area of refuge in the event either campus needed to vacate in time of crisis.
- Identified school employees are trained annually in MANDT, a de-escalation approach to managing student behavior.

OTHER

- All vehicles used to transport students comply with Iowa Department of Education Standards and personnel from the Department of Education inspect all vehicles used in the transportation of students on a biannual basis. Vehicles are driven by appropriately licensed staff. All staff are trained for the task at hand and bus evacuation drills are conducted as required.
- The school is continuing to look at a cost effective electronic visual alert system that would provide enhanced notification of emergency weather conditions, fire evacuation, intruder notification and lockdown throughout the campus. The Careers Building will be the first building on campus to have this system installed. This building will then serve as a prototype for the other buildings on campus. The school will need to acquire sufficient funding to support installation in other buildings.
- Biennial fire inspection was completed and all deficiencies have been corrected.

CAMPUS SAFETY AND SECURITY SUB-COMMITTEE 2 ATTACHMENT C PAGE 27

UNIVE	RSITY (OF IOW	/A CRII	ME ST	ATISTIC	S CC	MPAR	ISON E	BY QUA	RTER	2016 AN	ND 201	7							
					OFF	ENSES								A D E	PECTO	(COUN	ITC)			
	1ct O	uarter	2nd C	Quarter		uarter	4th Q	uartor		TD	1st Q	ıartar	2nd C	Quarter		uarter		wartor		TD
OFFENSES	2016		2016	2017	2016	2017		2017	2016	2017	2016	2017	2016	2017	2016			2017	2016	2017
MURDER/NON-NEGLIGANT MANSLAUGHTER	2010	2017	2010	2017	2010	1	2010	2017	2010	1	2010	2017	2010	2017	2010	2017	2010	2017	2010	2017
NEGLIGENT MANSLAUGHTER						1				1										
JUSTIFIABLE HOMICIDE																				
KIDNAPPING/ABDUCTION				1		1				2				1						1
SEX OFFENSES (items with *):	15	7	9	6	14	5	11	13	49	31				1		1				2
*FORCIBLE RAPE	7	3	,	3	6	4	6	7	19	17				1		1				
*FORCIBLE SODOMY	1	5		5	1	1	0	1	2	1										
*SEXUAL ASSAULT WITH AN OBJECT	1				1			1		1										
*FORCIBLE FONDLING	7	4	9	3	7	1	5	5	28	13				1		1				2
*INCEST		-				-			20	10				_		_				
*STATUTORY RAPE																				
ROBBERY		1		1		3		1		6								2		2
AGGRAVATED ASSAULT	2	2	5	1	2.	8	1	1	10	12		1		1		1		_		3
SIMPLE ASSAULT	17	15	12	13	16	12	23	10	68	50	7	1	6	4	4	2	2	2	19	9
INTIMIDATION	3	4	3	5	4	3	4	8	14	20	1	6	1	2	1		1	4	3	12
ARSON	2	1		1	1		1		3	2	2							-	2	
EXTORTION/BLACKMAIL	_		1	1	1	1	1	3	3	5	_								_	
BURGLARY/BREAKING & ENTERING	5	8	2	9	5	3	19	7	31	27	1	3		3		1			1	7
ALL THEFT CHARGES (items with *):	43	49	58	56	70	81	49	76	220	262	3	3	3	2	6	3	1	1	13	9
*POCKET-PICKING					1		2	1	3	1										
*PURSE-SNATCHING					1				1											
*SHOPLIFTING		1	4			1	1		5	2		1	1						1	1
*THEFT FROM BUILDING	26	33	24	29	25	17	20	26	96	105	2	1	2	1	2		1		7	2
*THEFT FROM COIN-OPERATED MACHINE OR DEVICE			1						1											
*THEFT FROM MOTOR VEHICLE	2	2	3	6	5	9	5	6	15	23						1				1
*THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES	1	1		2	2	1	1	1	4	5										
*ALL OTHER LARCENY	14	12	25	19	36	53	20	42	95	126	1	1		1	4	2		1	5	5
MOTOR VEHICLE THEFT	4		3	3	1	4		3	8	10	1		1				1	1	3	1
COUNTERFEITING/FORGERY		3	1	1		2	3	2	4	8		1						1		2
FALSE PRETENSES/SWINDLE/CONFIDENCE GAME	2		3	6	2	1	3	2	10	9	3						1	1	4	1
CREDIT CARD/ATM FRAUD	2	2	1	7	1	2	1	7	5	18	5		9		1				15	
IMPERSONATION	1	1			1			1	2	2	1		1		1				3	
WELFARE FRAUD																				
WIRE FRAUD																				
EMBEZZLEMENT																				
STOLEN PROPERTY OFFENSES			1	1	1	1		3	2	5				2	2			2	2	4
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	10	11	12	27	22	37	31	27	75	102	2	2	3	3	2	1	2	4	9	10
DRUG/NARCOTIC VIOLATIONS	20	25	17	30	24	30	29	28	90	113	12	3	9	3	8	14	6	3	35	23
DRUG EQUIPMENT VIOLATIONS	21	19	14	24	21	23	37	30	93	96	7	2	5	1	3	4	7	1	22	8
PORNOGRAPHY/OBSCENE MATERIAL			1						1											

CAMPUS SAFETY AND SECURITY COMMITTEE 2 ATTACHMENT C PAGE 28

UNI	VERSITY C	OF IOW	/A CRII	ME STA	ATISTIC	S CC	MPAR	ISON E	BY QUA	RTER	2016 AN	ND 2017	7							
					OFF	ENSES								ARF	RESTS	(COUN	ITS)			
	1st Q	uarter	2nd C	(uarter	3rd Q	uarter	4th Q	uarter	Y.	TD	1st Q	uarter	2nd C	Quarter	3rd Q	uarter	4th Q	uarter	Y	TD
OFFENSES	2015	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017
BETTING/WAGERING																				
OPERATING/PROMOTING/ASSISTING GAMBLING																				
GAMBLING EQUIPMENT VIOLATIONS																				
SPORTS TAMPERING																				
PROSTITUTION																				
ASSISTING OR PROMOTING PROSTITUTION																				
BRIBERY																				
WEAPON LAW VIOLATIONS		1		1	1	1	3	1	4	4				1	1		1	2	2	3
BAD CHECKS				1						1						1				1
CURFEW/LOITERING/VAGRANCY VIOLATIONS																				
DISORDERLY CONDUCT	7	5	7	2	4	7	3	7	21	21	7	2	2	2	4	3	1	3	14	10
DRIVING UNDER THE INFLUENCE	20	8	36	8	11	15	2	6	69	37	18	4	35	7	10	16	2	5	65	32
DRUNKENNESS	26	21	29	26	41	23	38	24	134	94	30	21	30	26	41	24	41	23	142	94
FAMILY OFFENSES, NON-VIOLENT		1	1			2			1	3		1	1						1	1
LIQUOR LAW VIOLATIONS	61	51	52	48	100	55	95	69	308	223	10	2	4	5	7	3	5	4	26	14
PEEPING TOM																				
RUNAWAY																				
TRESPASS OF REAL PROPERTY	15	7	4	9	11	3	8	4	38	23	8	7	2	8	6	2	3	3	19	20
ALL OTHER OFFENSES	220	186	214	215	234	272	241	299	909	972	18	6	17	8	8	13	14	10	57	37
TOTAL NUMBER OF OFFENSES/INCIDENTS:	496	428	486	503	588	596	602	632	2,172	2,159										
TOTAL NUMBER OF CHARGES:											136	65	129	80	104	89	88	72	457	306
TOTAL NUMBER OF PEOPLE ARRESTED:											88	51	93	61	83	71	66	49	330	232

CAMPUS SAFETY AND SECURITY COMMITTEE 2 ATTACHMENT D PAGE 29

IOWA ST	ATE UI	NIVERS	SITY CI	RIME S	TATIST	TICS	COMP	ARISC	ON BY Q	UARTER	R 201	6 AND	2017							
					OFF	ENSES								٨٥	REST	S (COI	INITO			
	1ct C	uarter	2nd C	Quarter		uarter		luartor		TD	1ct (uarter	2nd C		3rd Q	,		wartor	V-	TD
OFFENSES	2016					2017			2016	2017	1	2017	2016			2017			2016	2017
MURDER/NON-NEGLIGANT MANSLAUGHTER	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017
NEGLIGENT MANSLAUGHTER					+	-														
JUSTIFIABLE HOMICIDE					+	-														
KIDNAPPING/ABDUCTION		4	4		-				-	4	-									<u> </u>
		1	1						1	1										
SEX OFFENSES (items with *):	4	2	3	3	4	3	2	9	13	17										₩
*FORCIBLE RAPE	2	1	2	2	2	1	2	5	8	9										
*FORCIBLE SODOMY	1			1		1		2	1	4										—
*SEXUAL ASSAULT WITH AN OBJECT	1		1		1	1		1	3	2										—
*FORCIBLE FONDLING		1			1			1	1	2										—
*INCEST																				<u> </u>
*STATUTORY RAPE																				<u> </u>
ROBBERY		1	1						1	1										<u> </u>
AGGRAVATED ASSAULT	1	2		2	1	2	2	1	4	7	9	1		4			2		11	5
SIMPLE ASSAULT	12	2	3	4	2	6	4	5	21	17	3	3	1	5	3	3	5	3	12	14
INTIMIDATION		1			1		1		2	1	3				1		1		5	1
ARSON																				1
EXTORTION/BLACKMAIL	1	1				1		1	1	3		1								1
BURGLARY/BREAKING & ENTERING	5	3	2	4	3	2	2	1	12	10	4				1		1	2	6	2
ALL THEFT CHARGES (items with *):	44	39	74	46	71	72	61	66	250	223	6	10	3	2	5	6	12	14	26	32
*POCKET-PICKING	1		1	2		1			2	3										
*PURSE-SNATCHING																				
*SHOPLIFTING	1	2	4	2	1	1		4	6	9	1	1		1	1			2	2	4
*THEFT FROM BUILDING	20	8	19	11	14	27	22	37	75	83	4	1	3		1	1	3	7	11	9
*THEFT FROM COIN-OPERATED MACHINE OR DEVICE	1					1	2		3	1		2								2
*THEFT FROM MOTOR VEHICLE	1	7	2	1	1	5	3	2	7	15		2					3	4	3	6
*THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES	10	7	2	8	10		4	2	26	17		<u> </u>		<u> </u>			Ť			
*ALL OTHER LARCENY	10	15	46	22	45	37	30	21	131	95	1	4		1	3	5	6	1	10	11
MOTOR VEHICLE THEFT	1	10	10	3	1	2	3		5	5				-	-		1	-	1	
COUNTERFEITING/FORGERY			1	3	 		1	1	2	1	1						-	1		1
FALSE PRETENSES/SWINDLE/CONFIDENCE GAME	1	4	3	3	4	3	3	2	11	12								1		
CREDIT CARD/ATM FRAUD	4	7	2	J	-1	3	6	3	12	10	1	1				1	2	7	2	9
IMPERSONATION	2	1			+	1	0	2	2	4	+	1		 		1		1		1
WELFARE FRAUD		1			 	1				4								1		
WIRE FRAUD				1	1	-1		4		3										
WILL LYAD	L			1	1	1		1		3			1	1	1	1	1	1		1

CAMPUS SAFETY AND SECURITY COMMITTEE 2 ATTACHMENT E PAGE 30

IOWA	STATE UI	NI V LINC	,,,,,	CIVIL 3	1/11/01	1100 (AINIOC	וע ו עוי		- 2010	י מוור כ	2017							
					OFF	ENSES	<u> </u>							Λ.Ε	RREST	S (COL	INITO			
	1 ot O	uarter	2nd C	Quarter		uarter		uortor	V-	ΓD	1 ot O	uarter	2nd C			_ \	4th Q	uerter	V-	TD
OFFENSES		2017				2017			2016	2017		2017	2016			2017			2016	2017
EMBEZZLEMENT	2010	2017	2016	2017	2016	2017	2010	2017	2010	2017	2010	2017	2010	2017	2016	2017	2016	2017	2010	2017
STOLEN PROPERTY OFFENSES	1								1											
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	21	1.0	25	23	24	24	31	23	101	86	1	2	2	5	-		5	4	8	11
DRUG/NARCOTIC VIOLATIONS		16			-					175	-				25	47		26		
DRUG EQUIPMENT VIOLATIONS	47	51	24 19	26	37 29	55	42 38	43	150 126	108	67 36	45 34	26 20	30 20	35 31	47 28	53 41	26	181 128	148
PORNOGRAPHY/OBSCENE MATERIAL	40	34	19	19	29	28	38	27	126	108	36	34	20	20	31	28	41	26	128	108
BETTING/WAGERING																	<u> </u>			
OPERATING/PROMOTING/ASSISTING GAMBLING																				
GAMBLING EQUIPMENT VIOLATIONS																				
SPORTS TAMPERING																				
PROSTITUTION						1											ļ			
ASSISTING OR PROMOTING PROSTITUTION																				
BRIBERY																				
WEAPON LAW VIOLATIONS	2	1	3	2	4		2	2	11	5	2		3	1	2		2	2	9	3
BAD CHECKS																				
CURFEW/LOITERING/VAGRANCY VIOLATIONS																				
DISORDERLY CONDUCT	10	5	1	8	5	3	4	6	20	22	9	6	1	4	1	6	5	3	16	19
DRIVING UNDER THE INFLUENCE	29	36	37	28	49	35	24	36	139	135	28	36	37	29	49	35	25	36	139	136
DRUNKENNESS	32	33	28	27	69	86	52	47	181	193	32	37	32	27	71	89	53	46	188	199
FAMILY OFFENSES, NON-VIOLENT																				
LIQUOR LAW VIOLATIONS	24	22	20	8	95	160	60	72	199	262	37	21	17	6	112	220	77	98	243	345
PEEPING TOM																				
RUNAWAY																				
TRESPASS OF REAL PROPERTY	7	5	5	2	2	4	1	2	15	13	4	5	8	2	1	4	1	4	14	15
ALL OTHER OFFENSES	145	180	127	131	161	176	174	158	607	645	17	30	29	24	61	42	16	15	123	111
TOTAL NUMBER OF OFFENSES/INCIDENTS:	434	447	379	340	562	664	513	508	1,888	1,959										
TOTAL NUMBER OF CHARGES:											258	232	179	159	373	481	302	288	1,112	1,160
TOTAL NUMBER OF PEOPLE ARRESTED:											185	164	141	110	279	409	223	232	828	915

UNIVERSITY OF NORTHERN IOWA CRIME STATISTICS -- COMPARISON BY QUARTER -- 2016 AND 2017

ONIVERSITI OF NORTH		.0117		0		ENSES		71111 711	1.00.	1			.0.07			(COUN	JTS)			
	1et ∩	uarter	2nd C	luarter	3rd Q		4th Q	uarter	١ ،	YTD	1st Q	ıarter	2nd ∩			uarter		uarter		TD
OFFENSES		2017	2016		2016			2017			2016	2017	2016			2017		2017	2016	
MURDER/NON-NEGLIGANT MANSLAUGHTER	2010	2011	2010	2011	2010	2011	2010	2011	2010	2017	2010	2011	2010	2011	2010	2017	2010	2011	2010	2011
NEGLIGENT MANSLAUGHTER																				
JUSTIFIABLE HOMICIDE											_									
KIDNAPPING/ABDUCTION											_									
SEX OFFENSES (items with *):	1	3					2	2	3	5	_	1								1
*FORCIBLE RAPE		3					1	2	1	5	-	1								1
*FORCIBLE SODOMY		-					· '		- '	-	-	-								,
*SEXUAL ASSAULT WITH AN OBJECT											-									
*FORCIBLE FONDLING	1						1		2		-									
*INCEST	<u> </u>										_									
*STATUTORY RAPE									ļ		-									
	├──										_									
ROBBERY	<u> </u>								<u> </u>		_									
AGGRAVATED ASSAULT	1	1	1		1		2	3	5	4		2			1		1	1	2	3
SIMPLE ASSAULT	<u> </u>	2	4	1	4		2	2	10	5										
INTIMIDATION	<u> </u>																			
ARSON											_									
EXTORTION/BLACKMAIL	<u> </u>						1		1											
BURGLARY/BREAKING & ENTERING	1	7	4	2	4	3	3	5	12	17						1				1
ALL THEFT CHARGES (items with *):	23	9	10	21	23	14	13	22	69	66		2		5		2	1	4	1	13
*POCKET-PICKING																				
*PURSE-SNATCHING																				
*SHOPLIFTING				1				4		5				1				4		5
*THEFT FROM BUILDING	14	7	4	5	8		4	5	30	17		2		1						3
*THEFT FROM COIN-OPERATED MACHINE OR DEVICE																				
*THEFT FROM MOTOR VEHICLE	6		1			3	2		9	3						1	1		1	1
*THEFT OF MOTOR VEHICLE PARTS OR ACCESSORIES			1					1	1	1										
*ALL OTHER LARCENY	3	2	4	15	15	11	7	12	29	40				3		1				4
MOTOR VEHICLE THEFT	1			2	2		1		4	2				1			3		3	1
COUNTERFEITING/FORGERY			1	2		1			1	3			1	1					1	1
FALSE PRETENSES/SWINDLE/CONFIDENCE GAME		4	4			6		3	4	13						5		3		8
CREDIT CARD/ATM FRAUD	1	1		2	2	2	2	1	5	6				6						6
IMPERSONATION	2								2											
WELFARE FRAUD																				
WIRE FRAUD			1		3				4											
EMBEZZLEMENT																				
STOLEN PROPERTY OFFENSES							1		1								1		1	
DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY	4	8	2	4	11	9	8	7	25	28	1	2			1	3	3	1	5	6
DRUG/NARCOTIC VIOLATIONS	13	19	3	7	2	14	19	17	37	57	16	21	2	8	3	16	22	14	43	59
DRUG EQUIPMENT VIOLATIONS	11	9	4	2	2	9	15	8	32	28	13	10	4	3	3	11	14	8	34	32
PORNOGRAPHY/OBSCENE MATERIAL			-								<u></u>		•						<u> </u>	
BETTING/WAGERING	\vdash	-						-										1		
OPERATING/PROMOTING/ASSISTING GAMBLING	\vdash	1	1		1		1	1	 									1	1	
GAMBLING EQUIPMENT VIOLATIONS	\vdash	1	-		-		-	1	-									1	-	
CAMBEING EQUITMENT VIOLATIONS	1	1	l	ı	l	ı	l	1	1	ı I				l		l	ı	1	l	1

UNIVERSITY OF NORTHERN IOWA CRIME STATISTICS -- COMPARISON BY QUARTER -- 2016 AND 2017

					OFF	ENSES	}							ARF	RESTS	(COUN	NTS)			
	1st Q	uarter	2nd C	uarter	3rd Q	uarter	4th Q	uarter	,	YTD	1st Q	uarter	2nd C	(uarter	3rd Q	uarter	4th Q	uarter	Y	TD
OFFENSES	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017
SPORTS TAMPERING																				
PROSTITUTION																				
ASSISTING OR PROMOTING PROSTITUTION	1								1											
BRIBERY																				
WEAPON LAW VIOLATIONS							2	2	2	2							1	1	1	1
BAD CHECKS																				
CURFEW/LOITERING/VAGRANCY VIOLATIONS																				
DISORDERLY CONDUCT	8	4	11	6	4	9	5	4	28	23	5	3	6	5	3		3	1	17	9
DRIVING UNDER THE INFLUENCE	2	16	6	5	2	11	5	12	15	44	2	16	6	5	2	11	5	12	15	44
DRUNKENNESS	14	9	8	16	11	18	16	23	49	66	7	5	3	10	3	14	7	14	20	43
FAMILY OFFENSES, NON-VIOLENT																				
LIQUOR LAW VIOLATIONS	1	7	1	1	3	14	10	12	15	34		6	1	1	2	14	32	14	35	35
PEEPING TOM																				
RUNAWAY																				
TRESPASS OF REAL PROPERTY				2		1	1	1	1	4				2		1				3
ALL OTHER OFFENSES	105	112	87	75	78	108	120	128	390	423	4	10	8	13	4	22	10	15	26	60
TOTAL NUMBER OF OFFENSES/INCIDENTS:	189	211	147	148	152	219	228	252	716	830										
TOTAL NUMBER OF CHARGES:											48	78	31	60	22	100	103	88	204	326
TOTAL NUMBER OF PEOPLE ARRESTED:											33	58	20	42	15	71	73	71	141	242